

25-2683

MEMORANDUM FOR: Director of Personnel

SUBJECT : Request for Exception - Retirement Travel
and Transportation of Effects for
Mrs. [redacted]

STATINTL

REFERENCES : a. Memo dtd 31 Oct 75 to D/Pers fr C/CI,
same subj

b. Memo dtd 13 Nov 75 to D/Pers fr ADDA,
same subj

STATINTL
STATINTL
1. In reviewing the Mrs. [redacted] STATINTL
am persuaded that there is room for an exception to be granted
under [redacted]. Inasmuch as her health has reached a terminal
state and certainly other mitigating circumstances, I feel we
have reached an emergency of an unusual nature.

STATINTL
2. Going beyond Mrs. [redacted] case, however, I feel the time
is now propitious for us to address directly the question of
contract employees receiving benefits for travel and household
effects upon retirement. In moving toward the single ceiling
concept, coupled with the fact that many offices within the Agency
treat contract employees the same as staff employees when it comes
to career advancement, promotions, reassignment, and integrated
competitive ranking, I feel we have lost the distinction of
pertinent difference between the two categories.

STATINTL
STATINTL
3. As discussed with Mr. [redacted] I request that you set
aside any further requests for exceptions to the [redacted] provisions
re retirement travel and HHE and prepare a policy paper defining
specifically the authorizations associated with the movement of
household effects upon retirement and, further, specifically what
category of employee should enjoy the entitlement. I urge that
such a policy paper be coordinated with the General Counsel and
our current regulations revised accordingly.

John N. McMahon
Associate Deputy Director
for
Administration

Distribution:
Orig & 1 - D/Pers